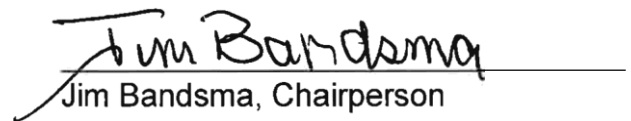


The Personnel & Finance Committee met in regular session with Chairperson Bandsma presiding. The meeting was called to order at 5:00 p.m.

Members Present: Bandsma, Fenske and Remy.

Members Absent: None.

Motion by Fenske, second by Remy, to adjourn into closed session for the Purpose of interviewing and evaluating candidates for Water/Wastewater Operator III position.
All voting Aye. Motion carried.


Jim Bandsma, Chairperson

JB/mk